

Presented by: The Manager  
Introduced: 12/20/2010  
Drafted by: J.W. Hartle

## RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2554

### **A Resolution Changing the Methodology for Calculation of Compensation For Emergency Service Volunteers, and Repealing Resolution 2314.**

WHEREAS, emergency service volunteers expend substantial personal time and resources traveling to, and serving at, fires, training, drills, and other events; and

WHEREAS, these contributions are essential to the safety and wellbeing of the citizens of Juneau; and

WHEREAS, it has been a longstanding policy to provide emergency service volunteers with a modest compensation/reimbursement to help defray the cost of transportation, equipment, clothing, and other expenses associated with emergency service to the community; and

WHEREAS, implementation of CBJ's new computer systems, and the possibility of gaining favorable tax treatment of such compensation, requires slight changes to the existing calculation methodology.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

**Section 1.** The Manager is authorized to provide compensation to emergency service volunteers. The compensation shall be calculated and distributed monthly by allocating the annual volunteer firefighter budget using a volunteer point system. Volunteers will be awarded one attendance point for each training, drill, or emergency response attended. Total attendance points will be adjusted for the volunteer's classification points multiplier in Section 2 and, if the volunteer holds multiple classifications, the points multiplier in Section 3, using the following formula.

$$\textit{Attendance Points} \times [\textit{Classification Points} + \textit{Multiple Classification Points}] = \textit{Total Volunteer Points (Per Firefighter)}$$

The total volunteer points will then be multiplied times the dollar value assigned to each point to determine a firefighter's compensation. The point dollar values will be determined by dividing the annual budget for volunteer firefighters by twelve, subtracting the officer compensation in Section 4 for that month, and dividing this result by the total of all volunteer points for that month.

$$\frac{[(\text{Annual Budget} / \text{Twelve}) - \text{Firefighter Officer Volunteer Compensation}]}{\text{Total Volunteer Points for the Month}} = \text{Point Dollar Value}$$

**Section 2.** Classification points will be determined by using the highest point multiplier applicable for each volunteer.

<u>Classification</u>	<u>Multiplier</u>
Captain	3.50
Lieutenant	3.00
Firefighter II	2.50
Firefighter I	2.00
Firefighter Basic	1.00
MICP	3.50
EMT III	3.00
EMT II	2.50
EMT I	2.00
ETT	1.00
Rope rescue team member	2.00
Swift water rescue team member	2.00

**Section 3.** Multiple classification points will be determined by using the point multiplier applicable for each volunteer's additional classifications. The volunteer's classification selected in Section 2 cannot be selected a second time (duplicated) in Section 3.

<u>Classification</u>	<u>Multiplier</u>
Engineer	0.50
MICP	1.50
EMT III	1.00
EMT II	0.50
EMT I	0.30
ETT	0.10
Rope Rescue certified	0.30
Swift water certified	0.30
Haz Mat Technician	0.50

**Section 4.** In addition to the volunteer point compensation specified in Section 1, firefighter officer volunteers shall be compensated for their extra duties as follows:

Captain	\$100 per month
Chaplain	\$100 per month.

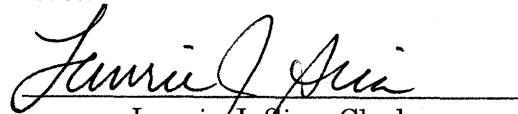
**Section 5. Repeal of Resolution.** Resolution 2314 is repealed.

**Section 6. Effective Date.** This resolution shall be effective January 1, 2011.

Adopted this 20<sup>th</sup> day of December, 2010.

  
Bruce Botelho, Mayor

Attest:

  
Laurie J. Sica, Clerk