

Presented by: The Manager
Introduced: 06/15/98
Drafted by: J.W. Hartle/J.R. Corso

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 1941

A Resolution Authorizing the Manager to Negotiate an Amendment to the Retirement Program Participation Agreement Between the State of Alaska and the City and Borough to Clarify the Standard for Participation for Part-Time Regular and Part-Time Limited Positions.

WHEREAS, AS 39.35.310 provides that for purposes of the Public Employees Retirement System a permanent part-time employee of a political subdivision receives credited service on a basis proportionate to that which would have been earned as a permanent full-time employee, and

WHEREAS, AS 39.35.680 defines "permanent full-time employee", "permanent part-time employee", and "seasonal employee" for purposes of the Public Employees Retirement System, and

WHEREAS, the city and borough on June 26, 1978, entered into a Public Employees' Retirement System Participation Agreement, thereafter amended in 1982 and 1983, and

WHEREAS, the Participation Agreement provides for benefits to permanent full-time employees, permanent part-time employees, and certain seasonal employees, but provides definitions that are different from those established by AS 39.35.680, and

WHEREAS, the Participation Agreement does not address the status of permanent seasonal employees nor does the definition of permanent part-time employees address the total annual work requirement, and

WHEREAS, the Participation Agreement should be amended in order to ensure appropriate retirement system contributions by the city and borough, and

WHEREAS, this resolution has been reviewed and agreed to by representatives of the labor organizations signatory to affected collective bargaining agreements with the city and borough;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Authorization. The Manager is authorized and directed to negotiate an amendment to the retirement program participation agreement between the city and borough and the State of Alaska to provide for retirement benefits to any employee appointed to:

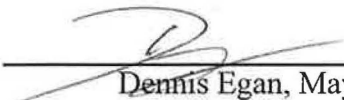
(a) a permanent full-time position, defined as one which requires working not less than an average of 37.5 hours per week for 12 months each year, or

(b) a permanent part-time position, defined as one which requires working not less than 15 hours per week for a total of at least 780 hours per year, or


(c) a permanent seasonal position, defined as one which requires working less than 12 months each year and not less than 780 but not more than 1,867 hours each year and where it is expected that the same employee will return to the position when needed.

Section 2. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 15th day of June, 1998.


Dennis Egan, Mayor

Attest:


Marian J. Miller, Clerk