

Message

From: kday@princesstours.com [kday@princesstours.com]
Sent: 12/2/2013 8:52:12 AM
To: Kim Kiefer [kim_kiefer@ci.juneau.ak.us]
CC: Diane Cathcart [diane_cathcart@ci.juneau.ak.us]; Mayor [mayor@juneau.org]; Rob Steedle [rob.steedle@juneau.org]
Subject: Fw: crossing guards-TBMP 2014

Kim - hope you had a nice Thanksgiving.

This is fine and I spoke with Goldbelt and although they currently have a traffic control section which is required training for all their crossing guards, they will agree to DOT training as well. They may wish to train all their guards - 30 or so - as they do cross-utilize personnel throughout the summer.

I'll put this on my TBMP list for Spring.

Thanks for researching this for us.

Best Rgds, Kirby

----- Forwarded by Kirby Day/RES/Princess Tours on 12/02/2013 08:45 AM -----

From: Kirby Day/RES/Princess Tours
To: "Kim Kiefer"
Cc: "Diane Cathcart", "Mayor", "Rob Steedle"
Date: 11/27/2013 04:42 PM
Subject: Re: crossing guards

Agreed.....

Sent from Kirby's blackberry.

From: Kim Kiefer [Kim_Kiefer@ci.juneau.ak.us]
Sent: 11/27/2013 04:38 PM YST
To: Kirby Day
Cc: Diane Cathcart ; Mayor ; Rob Steedle
Subject: RE: crossing guards

Hi Kirby,

It looks like the spring training won't cost anything because the State receives a limited amount of grant funding for this kind of training. It's a 4 hour class and the certification is good for 4 years. I am reaching out to the School District to confirm the training they provide and if they haven't had this training I will encourage them to have their staff attend the training too.

I did speak with Amy Mead, City Attorney, and she agrees with this direction.

Exhibit HL
Page 1 of 5

Take care,
Kim

Kimberly A Kiefer
City Manager
City and Borough of Juneau
907.586.5240
www.juneau.org

From: kday@princesstours.com [<mailto:kday@princesstours.com>]
Sent: Tuesday, November 26, 2013 3:48 PM
To: Kim Kiefer
Cc: Diane Cathcart; Mayor; Rob Steedle
Subject: RE: crossing guards

Hi Kim - this may solve it and I will ask Goldbelt, however I believe this is being misinterpreted by Law. This seems to me to be a security company hiring crossing guards, not so much security guards acting as crossing guards.

Do the school crossing guards that I believe I have seen in the valley undertake the same training?

Anyway, let me ask Goldbelt. Can your office research the cost so we can place in the MPF request next month? I believe there are approximately 8-10 crossing guards.

Best Rgds, Kirby

S. Kirby Day, III
Director of Shore Operations
Alaska, Pacific NW, Hawaii & Central Pacific Region
Princess Cruises
704 S. Franklin Street
Juneau, Alaska 99801
Phone: 907-463-3900
Fax: 907-463-5055
Mobile: 907-723-2491
Email: kday@princesscruises.com

From: Kim Kiefer <Kim_Kiefer@ci.juneau.ak.us>
To: "kday@princesstours.com" <kday@princesstours.com>, Rob Steedle <Rob_Steedle@ci.juneau.ak.us>,
Cc: Mayor <mayor@ci.juneau.ak.us>, Diane Cathcart <Diane_Cathcart@ci.juneau.ak.us>
Date: 11/26/2013 03:32 PM
Subject: RE: crossing guards

Hi Kirby,

I propose we move forward as we have done in the past with one change, and that is to have the crossing guards receive traffic flagging training from DOT. I have been in contact with David Epstein at DOT and he has a staff person in town that could do the training. I think having the DOT training would provide a level of protection for all of us if we were to end up in court. I would assume if there is a cost for the training that cost would be included in the MPF funding request.

Exhibit HL
Page 2 of 5

Let me know if this approach is acceptable to you Kirby.

Take care and Happy Thanksgiving,

Kim

Kimberly A Kiefer
City Manager
City and Borough of Juneau
907.586.5240
www.juneau.org

From: kday@princesstours.com [<mailto:kday@princesstours.com>]
Sent: Tuesday, November 26, 2013 10:36 AM
To: Kim Kiefer; Rob Steedle
Cc: Mayor
Subject: Fw: crossing guards

Hi Kim and Rob -- do we need to schedule a discussion on this either in December or just after the first of the year?
I am here until Dec 15th and then back on 29th.

Thank you and hope you both have a Happy Thanksgiving.
Best Rgds, Kirby

S. Kirby Day, III
Director of Shore Operations
Alaska, Pacific NW, Hawaii & Central Pacific Region
Princess Cruises
704 S. Franklin Street
Juneau, Alaska 99801
Phone: 907-463-3900
Fax: 907-463-5055
Mobile: 907-723-2491
Email: kday@princesscruises.com

----- Forwarded by Kirby Day/RES/Princess Tours on 11/26/2013 10:34 AM -----

From: Kirby Day/RES/Princess Tours
To: Rob Steedle <Rob_Steedle@ci.juneau.ak.us>,
Cc: mayor@ci.juneau.ak.us, Kim_Kiefer@ci.juneau.ak.us
Date: 07/31/2013 10:12 AM
Subject: Re: crossing guards

Thanks Rob - this certainly goes a different direction than the issue I had raised -- whether any random person or business can arbitrarily hire someone to act as a crossing guard on a city/state street/road.

I agree we can discuss this Fall. Here are a few notes from my reading and some background.

Exhibit HL
Page 3 of 5

--these crossing guards work for Goldbelt Security, not Bootlegger as referenced in the Law Department's response.
--the CBJ approved the initial contractual arrangement with Goldbelt Security (some 8+ years ago) and pays for these crossing guards via JCVB and TBMP.
--Goldbelt Security hires these individuals to fill the crossing guard positions, but I do not believe they are actually security officers. They are hired, I believe, specifically to conduct crossing guard duties.
--I believe these individuals have gone through training for these duties, and that Mike Tagaban, former JPD Community Services Officer developed the training program in conjunction with JPD, when JPD and then Docks and Harbors decided neither wanted to manage the program any longer.

I would encourage CBJ to contact the City of Ketchikan which has had a crossing guard program for nearly nearly 15 years -- using high school and college students to provide this same service.

Thanks, we'll continue the program going forward and hope we can find some resolution to address the Law Department's opinion on this.

Please call me if you have any questions or wish to discuss.
Best Rgds, Kirby

S. Kirby Day, III
Director of Shore Operations
Alaska, Pacific NW, Hawaii & Central Pacific Region
Princess Cruises
704 S. Franklin Street
Juneau, Alaska 99801
Phone: 907-463-3900
Fax: 907-463-5055
Mobile: 907-723-2491
Email: kday@princesscruises.com

From: Rob Steedle <Rob_Steedle@ci.juneau.ak.us>
To: Kirby Day <kday@princesscruises.com>,
Date: 07/29/2013 09:38 PM
Subject: crossing guards

Kirby,

Our attorneys have determined that using security guards to control traffic is not legal. I know that this is not the answer you were expecting when you raised the question. I recommend that we continue with the program as it exists now for the remainder of this season, and evaluate options in the fall.

Exhibit HL
Page 4 of 5

Rob

This email has been scanned by the Symantec Email Security.cloud service.
For more information please visit <http://www.symanteccloud.com>

The information contained in this email and any attachment may be confidential and/or legally privileged and has been sent for the sole use of the intended recipient. If you are not an intended recipient, you are not authorized to review, use, disclose or copy any of its contents. If you have received this email in error please reply to the sender and destroy all copies of the message. Thank you.

To the extent that the matters contained in this email relate to services being provided by Princess Cruises to Carnival Australia/P&O Cruises Australia, Princess is providing these services under the terms of a Services Agreement between Princess Cruises and Carnival Australia.

The information contained in this email and any attachment may be confidential and/or legally privileged and has been sent for the sole use of the intended recipient. If you are not an intended recipient, you are not authorized to review, use, disclose or copy any of its contents. If you have received this email in error please reply to the sender and destroy all copies of the message. Thank you.

To the extent that the matters contained in this email relate to services being provided by Princess Cruises to Carnival Australia/P&O Cruises Australia, Princess is providing these services under the terms of a Services Agreement between Princess Cruises and Carnival Australia.

The information contained in this email and any attachment may be confidential and/or legally privileged and has been sent for the sole use of the intended recipient. If you are not an intended recipient, you are not authorized to review, use, disclose or copy any of its contents. If you have received this email in error please reply to the sender and destroy all copies of the message. Thank you.

To the extent that the matters contained in this email relate to services being provided by Princess Cruises to Carnival Australia/P&O Cruises Australia, Princess is providing these services under the terms of a Services Agreement between Princess Cruises and Carnival Australia.

Exhibit HL
Page 5 of 5