

Presented by: The Manager
Presented: 01/08/2024
Drafted by: R. Palmer III

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 3052

A Resolution Amending the City and Borough of Juneau Personnel Rules.

WHEREAS, the Assembly has adopted personnel rules in accordance with CBJ 44.05.050; and

WHEREAS, the personnel rules apply to non-represented employees of the City and Borough of Juneau and to represented employees when the collective bargaining agreement does not apply; and

WHEREAS, the personnel rules should be updated occasionally to reflect modern human resources practices or to address recruitment and retention needs; and

WHEREAS, the recent market-based pay rates for sworn officers in Alaska have increased; and

WHEREAS, the Juneau Police Department continues to experience a high vacancy in sworn officer positions; and

WHEREAS, the Assembly has approved a pay increase of six percent (6%) for sworn officers in the bargaining unit, effective December 18, 2023; and

WHEREAS, the management sworn officer positions such as Lieutenants, the Deputy Police Chief, and the Chief of Police should also have their pay rates increased by six percent (6%), retroactive to December 18, 2023.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. The Assembly of the City and Borough of Juneau approves the following and hereby modifies the Personnel Rules to reflect a pay increase of six percent (6%), effective December 18, 2023, for those pay ranges assigned to sworn officers on the pay schedule in Appendix I and referenced in 18 PR 005 of the Personnel Rules.


Section 2. Effective Date. This resolution shall be effective immediately after its adoption and apply retroactively to December 18, 2023.

Adopted this 8th day of January 2024.



Beth A. Weldon, Mayor

Attest:



Elizabeth J. McEwen, Municipal Clerk