



Personal Leave Cash-In Request

I am requesting a **Personal Leave Cash-In** in the amount of _____ Hours/Days.

PSEA – Personal Leave Cash-in

(a) A member may cash-in personal leave in an amount not to exceed two hundred and forty (240) hours in a calendar year as long as the members personal leave balance after the cash-in is not less than one hundred sixty eight (168) hours.

IAFF – Personal Leave Cash-in

(a) An employee may cash-in personal leave if the following requirements are met:

- 1) The employee’s leave balance after cash-in is not less than 27 days;
- 2) The request does not exceed 21 work days per calendar year; and
- 3) The request is for a *minimum of 5 days*

(b) 27 days is equal to:

- 1) 202.5 hours for an employee assigned to a 37.5 hour work week
- 2) 216 hours for an employee assigned to a 40 hour week
- 3) 303.4 hours for an employee assigned to a 24/48 hour duty cycle

(c) 21 days is equal to:

- 1) 157.5 hours for an employee assigned to a 37.5 hour work week
- 2) 168 hours for an employee assigned to a 40 hour week
- 3) 236 hours for an employee assigned to a 24/48 hour duty cycle

Un-Represented & MEBA* – Personal Leave Cash-in

(a) An employee may cash-in personal leave if the following requirements are met:

- 1) The request is for a *minimum of 5 days*
- 2) The request does not exceed 15 days** per calendar year; and
- 3) The employee’s leave balance after cash-in is not less than 21 days

(b) 21 days is equal to:

- 1) 157.5 hours for an employee assigned to a 37.5 hour work week
- 2) 168 hours for an employee assigned to a 40 hour week
- 3) 236 hours for an employee assigned to a 24/48 hour duty cycle

(c) 15 days is equal to:

- 1) 112.5 hours for an employee assigned to a 37.5 hour work week
- 2) 120 hours for an employee assigned to a 40 hour week
- 3) 168 hours for an employee assigned to a 24/48 hour duty cycle

*MEBA with additional holiday leave accrual per Article 9.1 – Personal Leave Cash-in

(a) An employee may cash-in up to an additional 12 days of personal leave

(b) 12 days is equal to:

- 1) 90 hours for an employee assigned to a 37.5 hour work week
- 2) 96 hours for an employee assigned to a 40 hour week

****MEBA & Unrep** employees may cash in an *unlimited* amount of leave provided they do not drop below 21 days of leave after the cash in **AND** they have taken a minimum of 21 days of leave in the year in which the cash-in is made.

NOTE! For part time employees, the equivalencies shall be prorated according to their established FTE.

Administration

- 1) Application for personal leave cash-in shall be made in writing to the Payroll Division.
- 2) This form must be received **1 week prior to pay day** to be processed timely.
- 3) The personal leave cash-in does not count towards minimum leave use requirements.

I certify I meet the requirements for this request.

Employee Name (print) _____ Department _____

Employee Signature _____ Date _____

Payroll Department _____ Date _____

Scan to: payroll.office@juneau.gov
At least 1 week prior to pay day for timely processing