

## Docks & Harbors The Tide Line February 2022



Docks & Harbors
Meetings
All meetings will be
conducted via Zoom
Finance Sub-Committee
Wednesday
February 9th
At 5:00 pm

Operations/Planning Wednesday February 16<sup>6h</sup> At 5:00 pm

Finance Sub-Committee Wednesday February 23rd At 5:00 pm

> Special Board Thursday February 24<sup>th</sup> At 5:00 pm

Regular Board Thursday February 24th Following the Special Board

Meetings agendas and minutes can be found at: https://bit.ly/3aRyTAD Port Directors Corner: As we turn the calendar to the shortest month, I come to the realization that the summer preparation is now upon us. Our biggest task, to ensure a successful and prosperous season, is to recruit a team of up to 29 new faces to meet our responsibilities to the port and harbor patrons. This large increase to our labor pool is the result of two realities. First, our last full summer was in 2019 and because of the pandemic many of our seasonal employees have left to pursue other opportunities. Secondly, new Coast Guard regulations now require a more laborious process in screening cruise passengers returning to their vessels. A briefing from the January Board meeting regarding port staffing needs can be found <a href="here">here</a>. Docks & Harbors is now recruiting personnel who can represent the Docks & Harbors appropriately and are predisposed to providing excellent customer service.

As we all know, the Juneau labor market is tight, thus, we will be casting a wide net to offer job opportunities to diverse personalities. For example, we'll have full-time, seasonal harbor technicians' positions in which the employee will be expected to work 37.5 hours weekly; as well as, part-time-limited, seasonal harbor technicians' positions which are nonbenefited but provide a very flexible work week. The part-time-limited employees will be allowed to work less than the standard week and at times could be asked to work overtime. We are also exploring having our cruise ship dock personnel working on a four-day a week schedule which would provide three-days off. D & H has developed an environment of comradery and service to the public over the years. The positions we are recruiting could appeal to graduating high school students, college students on break, retirees, or someone with a passion to work on the waterfront as a career path. Below is the general descriptions of the positions opened. They are all seasonal meaning they are needed from around April to October. We will accommodate the academic needs of high school and college students. Because nearly all the position require a TWIC (Transportation Workers Identification Credential), an applicant must be 18 years of age at the time of work.

<u>Harbor Officers</u> (four vacancies–Downtown Port or Statter Harbor) benefited, full-time seasonal 37.5 hours per week @ 27.91/hour; CLOSES 2/22/22

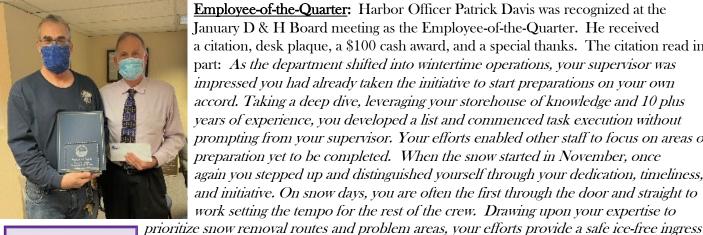
<u>Harbor Technician</u> (four vacancies - Downtown Port or Statter Harbor) benefited, full-time seasonal, 37.5 hours per week @ \$20.12/hour; CLOSES 3/1/22

Part time Limited <u>Harbor Technician</u> (up to 17 positions – Downtown Port) non-benefited, flexible hours @ 20.12/hour; OPEN UNTIL FILLED

Administrative Assistant (two vacancies – in Aurora & Statter Harbor Offices) benefited, full-time seasonal, 37.5 hour per week @ \$20.12/hour; CLOSES 3/1/22.

Please pay attention to when each job closes. Good luck to all applicants!

Community Support - Auke Bay Breakwater Thank you. D & H remains committed in the planning efforts to recapitalize Statter Breakwater. The current breakwater is nearly 35 years old and is showing its vulnerabilities. Several businesses and non-profits were willing to write letters of support to the US Army Corps of Engineers to prioritize this project. These letters can be found <a href="here">here</a> and contain support from: Senators Murkowski & Sullivan, Congressman Young, JEDC, Chamber of Commerce, Forbidden Peak Brewery, TBMP, Travel Juneau, Gastineau Guiding, Harv & Marv's Outback Alaska, M&M Tours Limited, Alaska Luxury Tours, Bayhouse Properties, UAS, Moore Charters, Above & Beyond Alaska, PND Engineers and Petro-Marine. We sincerely appreciate the effort in supporting this endeavor.



**Employee-of-the-Quarter:** Harbor Officer Patrick Davis was recognized at the January D & H Board meeting as the Employee-of-the-Quarter. He received a citation, desk plaque, a \$100 cash award, and a special thanks. The citation read in part: As the department shifted into wintertime operations, your supervisor was impressed you had already taken the initiative to start preparations on your own accord. Taking a deep dive, leveraging your storehouse of knowledge and 10 plus years of experience, you developed a list and commenced task execution without prompting from your supervisor. Your efforts enabled other staff to focus on areas of preparation yet to be completed. When the snow started in November, once again you stepped up and distinguished yourself through your dedication, timeliness,

Office Hours: Port Office 907-586-0292 Monday - Friday 8:00am - 4:30pm Port/Field Office

907-586-5720 Closed for winter Aurora Harbor

907-586-5255 Monday - Friday 8:00am - 4:30pm Statter Harbor

907-789-0819 Monday - Friday 8:00am - 4:30pm

All Offices Closed 12-1 for

lunch

D&H encourages electronic statements to make online bill pay at juneauharbors.com faster and easier! Please send an email to harbormaster@juneau.org to request electronic statements.

maritime center of excellence.

Thank you - Steve Haggitt - M/V SILVER LADY: At the January Board meeting, Statter Harbor patron Steve Haggitt was recognized for his assistance to Harbor staff in responding to an incident where a vessel sank in 100' of water off "D Float". Captain Haggitt was extremely helpful in offering to use his inflatable skiff in the clean-up operations. We are thankful to have harbor patrons like Captain Haggitt to assist when the opportunity arises. The CG and ADEC have responded and closed their investigations in this incident.

**Launch Ramp Permits:** Are enforced on a

calendar year basis. Please purchase your

2022 launch ramp permit before heading out with your vessel. It's simple to do so online at: www.juneauharbors.com CPI Fee Adjustments: D & H is proposing regulation changes that would link most fees to adjust annually to the

and egress from our facilities for patrons. The Aurora Office received many compliments on

unnoticed. Another area you excelled was your desire and commitment to provide top-notch

professionalism and willingness to help, often citing that you go the extra mile to assist. Your

efforts are an integral part of advancing D & H to achieve its vision to be: the Southeast Alaska

our thoroughness and diligence in snow removal. You can be proud your efforts are not

customer service. Again, your supervisor received several compliments regarding your

Urban Alaska - Consumer Price Index (CPI). Currently the small boat harbor moorage fees and some recent charges to the cruise ship and busses already have this periodic rate change. Many other fees have not been increased in 15 years. The exact language will look like: CPI Adjustment. The fee(s) assessed in this section will be equal to the previous fiscal year's fee and adjusted by the

Consumer Price Index - Urban Alaska (CPI) as reported by the Alaska Department of Labor for the calendar year preceding the start of the fiscal year. The Docks and Harbors Board may—by motion—keep the fee(s) the same as the previous fiscal year.

The D & H Board is holding a public hearing and intends to take final action on the proposed changes at a Special Board meeting on February 24th, 2022 at 5 pm via zoom meeting. If this is approved by the Board it will move to the Assembly for their final approval. Written comments may be submitted to the Port Director's Office by fax at (907) 586-0295, by hard copy at 76 Egan Drive, and online until 4:30 p.m. on February 24th, 2022.

year/three year renewable waterfront sales permits available for the 2022 season. A waterfront sales permit allows for the sale of tours in three designated areas at the CBJ's cruise ship docks. If more than eight applications are received, permits will be sold by outcry auction at 2:00 p.m. on Thursday, February 17th in the CBJ Assembly Chambers. In order to bid on a 2022 permit, you must meet the eligibility requirements and provide a \$30,000 cashier's check/money order deposit to the Port Director by 4:30 p.m. on February 16th.

Waterfront Sales Permit (aka Downtown Cruise Dock Vendor Booths): The Port of Juneau has eight three

Help stop theft in our Harbors! If you see something, say something. Call suspicious activity to JPD Non-Emergency Line at 907-586-0600 and report to the Harbor Office at 907-586-5255.