Presented by: Human Resources Committee Introduced: 10/12/92 Drafted by: B.R.C.

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

## Serial No. 1598

A RESOLUTION ESTABLISHING THE ASSEMBLY'S POLICY THAT NEW MUNICIPAL BUILDINGS INCLUDE FACILITIES FOR ON-SITE CHILD CARE.

WHEREAS, the City and Borough of Juneau recognizes that child care is an issue of high priority for its employees, and

WHEREAS, CBJ employees require child care for those hours of the day they are at the workplace, and

WHEREAS, Juneau suffers from a chronic shortage of quality child care, and

WHEREAS, having a facility for child care located at an employee's workplace is beneficial to employee morale and efficiency and thus benefits the employer, and

WHEREAS, the availability of on-site child care would is a very attractive benefit, making it easier for the CBJ to recruit and retain qualified employees;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

1. It is the Assembly's policy that the need for on-site child care facilities will be considered in the conceptual planning stage of any new municipal office building.

2. <u>Effective Date</u>. This resolution shall be effective immediately upon adoption.

Adopted this 12th day of October, 19 nan

Attest:

Patty an Polley Clerk