

Presented by: The Manager
Introduced: 10/06/97
Drafted by: J.R.Corso

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 1890

A Resolution Authorizing the Manager to Amend the Retirement Program Participation Agreement Between the State of Alaska and the City and Borough to Clarify the Standard for Participation by Part-Time Regular and Part-Time Limited Employees.

WHEREAS, AS 39.35.310 provides that for purposes of the Public Employees Retirement System a permanent part-time employee of a political subdivision receives credited service on a basis proportionate to that which would have been earned as a permanent full-time employee, and

WHEREAS, AS 39.35.680 defines "permanent full-time employee", "permanent part-time employee" and "seasonal employee" for purposes of the Public Employees Retirement System, and

WHEREAS, the city and borough on June 26, 1978 entered into a Public Employees' Retirement System Participation Agreement, thereafter amended in 1982 and 1983, and

WHEREAS, the Participation Agreement provides for benefits to permanent full-time employees and to permanent part-time employees, but provides definitions different from those established by AS 39.35.680, and

WHEREAS, the Participation Agreement does not address the status of permanent seasonal employees nor does the definition of permanent part-time employees address the total annual work requirement, and

WHEREAS, the Personnel Rules at 5 PR 020 define permanent full-time, permanent part-time and permanent seasonal employees differently than do the aforesaid Alaska Statutes and the Participation Agreement, and

WHEREAS, the Participation Agreement and Personnel Rules should be amended in order to ensure appropriate retirement system contributions by the city and borough, and

WHEREAS, amendment of the Participation Agreement should be coordinated with any associated amendment of the Personnel Rules, and

WHEREAS, this resolution has been reviewed and agreed to by representatives of the labor organizations signatory to affected collective bargaining agreements with the city and borough;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. The Manager is authorized and directed to negotiate an amendment to the retirement program participation agreement between the city and borough and the State of Alaska to provide for retirement benefits to:

(a) permanent full-time employees, defined as those occupying a permanent position that requires working 37.5 hours per week for 12 months each year, and

(b) permanent part-time regular employees, defined as those occupying a permanent position that requires working at least 15 but less than 37.5 hours per week for 12 months each year, and

(c) permanent seasonal employees, defined as those occupying a permanent position that requires working less than 12 months each year and at least 780 but not more than 1,867 hours each year and where it is expected that the same employee will return to the position when needed.

Section 2. Execution of the amendment shall be coordinated with submission to the Assembly of a resolution proposing amendment of the Personnel Rules to establish definitions substantially the same as those set out in section 2 herein and to establish a definition of "part-time limited employees" as those occupying a position that requires working less than 780 hours per year and where it is expected that the same employee will continue in or return to the position.

Section 3. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 6th day of October, 1997.



Dennis Egan, Mayor

Attest:



Marian J. Miller, Clerk