

Presented by: The Manager
Introduced: 06/17/96
Drafted by: J.R.C.

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 1821

A Resolution Amending Personnel Rule 18 as Adopted by Resolution No. 1510, to Modify the Pay Schedules for City and Borough Employees who are not Members of a Bargaining Unit, and Repealing Prior Inconsistent Resolutions.

WHEREAS, pursuant to CBJ 44.05.060 and Resolution Number 1510 the Assembly adopted the City and Borough of Juneau Personnel Rules effective July 21, 1991, and

WHEREAS, the pay schedules provided in Rule 18 as amended were authorized for Fiscal Year 1995, and

WHEREAS, the Assembly has ratified Labor Agreements with the Public Safety Employees Association and the Marine Engineers Beneficial Association granting general pay increases to those employees represented by these unions, and

WHEREAS, other employees who are eligible for union representation but are not so represented and those not eligible for union representation are deserving of comparable consideration concerning wages, and

WHEREAS, wages for non-represented employees are established by Personnel Rule 18;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Amendment of Personnel Rules. The Personnel Rules, as adopted by Resolution No. 1510, and thereafter amended by Resolutions No. 1527, 1576, 1723, 1745, and 1793, are further amended by the modification of the pay schedules in Personnel Rule 18 as set forth herein. Personnel Rule 18, Section 18 PR 005, paragraphs (a), (b), and (c) are repealed and reenacted to read:

18 PR 005. PAY SCHEDULES. (a) Effective July 21, 1996, the General Pay Schedule is:

<u>LONGEVITY STEPS</u>											
RNG	A	B	C	D	E	F	J	K	L	M	RNG
1	7.58	8.05	8.30	8.55	8.82	9.08	9.29	9.50	9.71	9.93	1
2	8.05	8.55	8.82	9.08	9.36	9.65	9.87	10.09	10.32	10.55	2
3	8.55	9.08	9.36	9.65	9.96	10.26	10.50	10.73	10.97	11.22	3

4	9.08	9.65	9.96	10.26	10.59	10.93	11.17	11.42	11.68	11.94	4
5	9.65	10.26	10.59	10.93	11.26	11.62	11.88	12.14	12.42	12.70	5
6	10.26	10.93	11.26	11.62	11.99	12.37	12.65	12.94	13.23	13.52	6
7	10.93	11.62	11.99	12.37	12.77	13.17	13.47	13.77	14.08	14.40	7
8	11.62	12.37	12.77	13.17	13.61	14.04	14.36	14.69	15.02	15.35	8
9	12.37	13.17	13.61	14.04	14.49	14.96	15.30	15.64	15.99	16.35	9
10	13.17	14.04	14.49	14.96	15.45	15.95	16.32	16.69	17.06	17.44	10
11	14.04	14.96	15.45	15.95	16.47	17.02	17.40	17.79	18.19	18.60	11
12	14.96	15.95	16.47	17.02	17.57	18.15	18.56	18.97	19.41	19.84	12
13	15.95	17.02	17.57	18.15	18.75	19.35	19.80	20.24	20.69	21.16	13
14	17.02	18.15	18.75	19.35	20.00	20.67	21.14	21.61	22.10	22.60	14
15	18.15	19.35	20.00	20.67	21.35	22.06	22.56	23.06	23.58	24.11	15
16	19.35	20.67	21.35	22.06	22.79	23.56	24.09	24.64	25.18	25.75	16
17	20.67	22.06	22.79	23.56	24.35	25.15	25.72	26.31	26.89	27.50	17

(b) Effective July 21, 1996, the Police Pay Schedule is:

LONGEVITY STEPS

RNG	A	B	C	D	E	F	J	K	L	M	RNG
44	22.13	23.67	24.48	25.30	26.16	27.07	27.97	28.92	29.92	30.94	44

(c) Effective July 1, 1996, the Executive, Professional and Administrative Pay Schedule is:

LONGEVITY STEPS

RNG	A	B	C	D	E	F	J	K	L	M	RNG
71	3,599	3,843	3,972	4,104	4,241	4,386	4,483	4,584	4,688	4,794	71
72	3,843	4,105	4,241	4,385	4,531	4,682	4,788	4,896	5,007	5,119	72
73	4,109	4,389	4,535	4,689	4,846	5,009	5,118	5,230	5,344	5,459	73
74	4,389	4,689	4,846	5,009	5,179	5,354	5,470	5,589	5,711	5,835	74
75	5,009	5,354	5,534	5,723	5,916	6,117	6,251	6,388	6,527	6,670	75
76	5,354	5,723	5,916	6,117	6,322	6,534	6,681	6,831	6,984	7,142	76

Section 2. Repeal of Resolutions. Resolution 1576, Section 1 of Resolution 1723, and Resolution 1745

are repealed.

Section 3. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 17th day of June, 1996.



Mayor

Attest:



Clerk