Presented by: The Manager Introduced: 05/18/2009 Drafted by: J.W. Hartle

## **RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA**

## Serial No. 2471

## A Resolution Adopting Revisions to the Personnel Board Rules of Procedure.

WHEREAS, the Personnel Board Rules outline the procedures that govern labormanagement disputes before the Personnel Board; and

WHEREAS, Personnel Board Rules also outline procedures related to appeals and employee grievances; and

WHEREAS, Personnel Board Rules must be accurate, internally consistent, and in compliance with state and federal law; and

WHEREAS, the Personnel Board Rules should reflect modern human resource management practices; and

WHEREAS, from time to time, the Personnel Board Rules require review and update; and

WHEREAS, the Human Resources Division has reviewed and revised the Personnel Board Rules, and the Personnel Board, at its April 6, 2009, regular meeting approved the proposed changes; and

WHEREAS, the Assembly Human Resources Committee reviewed the proposed changes at its meeting on April 27 and recommended adoption by the Assembly.

Now, Therefore, Be it Resolved by the Assembly of the City and Borough of Juneau, Alaska:

Section 1. Amendment of Rules. That the Personnel Board Rules are amended by the revisions shown in the attached Exhibit "A" entitled, Rules of the City and Borough of Juneau Personnel Board.

//

//

11

Section 2. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 18<sup>th</sup> day of May, 2009.

Slo

Bruce Botelho, Mayor

Attest:

Elizabeth J. McEwen, Deputy Clerk