

Presented by: The Manager  
Introduced: 10/22/2018  
Drafted by: R. Palmer III

**RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA**

**Serial No. 2838**

**A Resolution Ratifying the Economic Terms Tentative Agreement between the City and Borough and the International Association of Fire Fighters, Local 4303.**

WHEREAS, the negotiating team representing the City and Borough has reached a tentative agreement on the fiscal year 2019 economic articles with the negotiating team representing the International Association of Fire Fighters, Local 4303; and

WHEREAS, the union representing those bargaining unit employees has reported that such employees have ratified the terms of the economic terms reopener; and

WHEREAS, CBJ 44.10.120 requires that the agreement be presented to the Assembly for ratification by resolution; and

WHEREAS, the economic terms include a two percent increase to the pay schedule in fiscal year 2019 and a longevity lump sum payment structure to improve paramedic retention; and

WHEREAS, these terms and conditions of employment is in keeping with previous Assembly direction.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

**Section 1.** That the Labor Agreement, valid for a three-year period beginning July 1, 2016 through June 30, 2019, between the City and Borough and the International Association of Fire Fighters, Local 4303, be amended in accordance with the tentative agreement and is hereby ratified by the Assembly.

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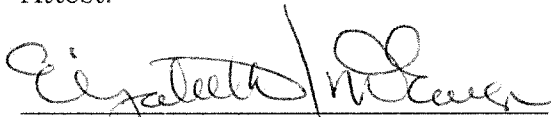
**Section 2. Effective Date.** This resolution shall be effective immediately after its adoption.

Adopted this 22<sup>nd</sup> day of October, 2018.



Beth A. Weldon, Mayor

Attest:

  
Elizabeth J. McEwen, Municipal Clerk