

Presented by: The Manager
Introduced: 05/06/91
Drafted by: Personnel Rules
Committee

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 1510

A RESOLUTION ADOPTING THE "CITY AND BOROUGH OF JUNEAU PERSONNEL RULES 1991" AND REPEALING RESOLUTION NOS. 176, 304, 315, 360, 426, 450, 467, 821, 872, 878, 918, 931, 1088, 1151, 1254, 1255, 1280, 1281, 1282, AND 1483, WHICH RESOLUTIONS ADOPTED AND AMENDED THE 1973 CITY AND BOROUGH OF JUNEAU PERSONNEL RULES.

WHEREAS, pursuant to CBJ 44.05.060 and Resolution No. 176, the Assembly adopted the City and Borough of Juneau Personnel Rules effective July 7, 1973, and thereafter adopted amendments to those rules by resolution, and

WHEREAS, the manager and the staff Personnel Rules Committee have completed a thorough review of the city and borough personnel rules, and

WHEREAS, this review has demonstrated that it is in the best interests of the city and borough to completely revise the personnel rules in furtherance of the implementation of a modern, workable, fair, and uniform system of personnel administration based on the merit principle of employment, and

WHEREAS, the revision of the personnel rules has been completed and a new document entitled "City and Borough of Juneau Personnel Rules 1991" has been prepared, and

WHEREAS, the Personnel Rules Committee distributed the document for public and staff review and comment and held a public hearing on the proposed personnel rules on March 14, 1991, and

WHEREAS, the Assembly Human Resources Committee reviewed the proposed personnel rules at its meeting on April 8, 1991, and recommended that the personnel rules be adopted, and

WHEREAS, the Assembly finds that it is in the best interests of the city and borough and its employees to repeal Resolution Nos. 176, 304, 315, 360, 426, 450, 467, 821, 872, 878, 918, 931, 1088, 1151, 1254, 1255, 1280, 1281, 1282, and 1483 thereby repeal the "City and Borough Personnel Rules

1973" (as amended), and to adopt the "City and Borough of Juneau Personnel Rules 1991," attached hereto as Exhibit A, as the personnel rules for the city and borough;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

* Section 1. Adoption of New Personnel Rules. The document entitled "City and Borough of Juneau Personnel Rules 1991," attached hereto as Exhibit A is hereby adopted as the personnel rules for the city and borough.

* Section 2. Repeal of Resolutions and 1973 Personnel Rules (As Amended). Resolution No. 176, adopted on June 7, 1973, which resolution adopted the 1973 City and Borough of Juneau Personnel Rules, and Resolution Nos. 304, 315, 360, 426, 450, 467, 821, 872, 878, 918, 931, 1088, 1151, 1254, 1255, 1280, 1281, 1282, and 1483 which resolutions adopted amendments to the 1973 personnel rules, are all hereby repealed and, except as provided in Section 3 of this resolution, the "City and Borough Personnel Rules 1973" (as amended), shall be of no further force and effect.

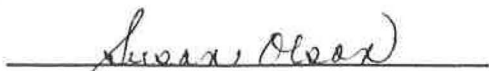
* Section 3. Effect on Labor Agreement. This resolution shall not affect or impair the contractual obligations regarding the City and Borough of Juneau Personnel Rules set forth in Article 19 of the Labor Agreement between the city and borough and District Number 1, Maritime Engineers Beneficial Association, National Maritime Union AFL-CIO, Unit Number 1, which was ratified by the Assembly in Resolution No. 1482 and became effective on December 10, 1990.

* Section 4. Effective Date. This resolution shall become effective on July 21, 1991.

Adopted this 20th day of May, 1991.


Mayor

Attest:


Deputy Clerk