

Presented by: The Manager
Presented: 05/18/2026
Drafted by: Law Department

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 4047

A Resolution Amending the Personnel Rules.

WHEREAS, the Assembly has adopted personnel rules in accordance with CBJC 44.05.050; and

WHEREAS, the personnel rules apply to non-represented employees of the City and Borough of Juneau and to represented employees when the collective bargaining agreement does not apply; and

WHEREAS, the personnel rules occasionally should be updated to reflect modern human resources practices or to address recruitment and retention needs; and

WHEREAS, the personnel rules need to be updated to reflect work rules related to the new job classification in the Fire Department of Battalion Chief; and

WHEREAS, the Assembly has approved a pay increase of 5% for sworn officers in the bargaining unit, effective February 9, 2026, and an increase for all other non-represented city employees of 3%, effective July 14, 2025; and

WHEREAS, the management sworn officer positions such as Commanders, the Deputy Police Chief, and the Chief of Police should also have their pay rates increased from 3% to 5%, effective May 18, 2026.

BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. The Assembly of the City and Borough of Juneau approves the following and hereby modifies the Personnel Rules to reflect the language changes in Attachment A.

Section 2. The Assembly of the City and Borough of Juneau approves the following and hereby modifies the Personnel Rules to reflect a pay increase from 3% to 5%, effective May 18, 2026, for those non-represented pay ranges assigned to sworn officers on the pay schedule in Appendix I, and referenced in 18 PR 005 of the Personnel Rules.


Section 3. Effective Date. This resolution shall be effective immediately after its adoption.

44
45

Adopted this 18 day of May, 2026.

46

47
48



Beth A. Weldon, Mayor

49
50

Attest:

51
52



Breckan L. Hendricks, Municipal Clerk

53
54