

Presented by: The Manager
Introduced: 12/04/89
Drafted by: B.J.B.

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 1410

A RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA, ELECTING TO PARTICIPATE IN THE RETIREMENT INCENTIVE PROGRAM, CHAPTER 89, SLA 1989, AND AUTHORIZING THE MANAGER TO ENTER INTO AN AGREEMENT WITH THE ADMINISTRATOR OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM TO FUND THE COST OF PARTICIPATION IN THE PROGRAM.

WHEREAS, the State of Alaska has enacted a Retirement Incentive Program, Chapter 89, SLA 1989, which became effective on June 2, 1989, for employees participating in the Public Employees' Retirement System (PERS), and

WHEREAS, the City and Borough of Juneau is an employer in the Public Employees' Retirement System and is eligible to participate in the Retirement Incentive Program;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

1. That for purposes of Chapter 89, SLA 1989, the Retirement Incentive Program:

(a) The general government unit consisting of eligible employees in the administration department, airport department, engineering department, finance department, fire department, health and social services department, parks and recreation department, police department, and the public works department employed as:

Accountants
Accounting Clerks
Appraisers
Asst. Utilities Superintendent
Automotive Equipment Operators
Automotive Mechanics
Bus Drivers
Civil Engineers
Clerks and Clerk Typists
Contracts Officer
Counselors
Deputy Police Chief
Electronic Technicians

Housekeeping Assistant
Land Surveyor
Librarians
Library Assistants
Library Technicians
Maintenance Mechanics
Nurses
Nursing Assistants
Park Maintenance Foreman
Parking Control Officer
Public Works Director
Radio Dispatchers
Risk Management Officer

Engineering Admin. Officer
Engineering Technicians
Finance Director
Fire Chief
Fire Lieutenant
Firefighters

Secretaries
Treatment Plant Foreman
Utilities Foreman
Utilities Storekeeper
Water Utilities Operator

are eligible to participate in the Retirement Incentive Program subject to the conditions of paragraphs (b), (c), and (d) of this section.

(b) An eligible employee must have been employed by the City and Borough of Juneau on June 1, 1989, and remain in that employment until appointment to retirement.

(c) The manager must show a projected savings for each eligible employee allowing a vacancy factor not exceeding one month provided such a vacancy will not adversely affect normal operations.

(d) The manager must approve the separation date for each eligible employee and may adjust the date to be one month prior to or one month later than the employee's desired date of separation, provided that the approved date may not be later than October 31, 1990.

(e) It is understood that the titles listed in paragraph (a) of this section are generic occupational groupings and not classification titles.

2. That through the city and borough's participation in the Retirement Incentive Program there will be an overall personal services cost savings to the city and borough sufficient to fund each eligible employee's participation.

3. That the maximum total cost for designating the general government unit as eligible to participate in the Retirement Incentive Program as set forth in Section 1 above is \$809,500 prior to final adjustments, and this amount must be paid to the PERS within three years after the execution of the Retirement Incentive Program agreement.

4. That an administrative fee of \$5,670 will be paid to the PERS within 30 days after the execution of the Retirement Incentive Program agreement.

5. That the manager is authorized to enter into an agreement with the PERS to implement the Retirement Incentive Program and to commit funds of the city and borough for the costs of the program.

6. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 4th day of December, 1989.



Mayor

Attest:


